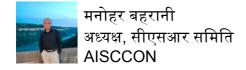
Corporate Social Responsibility (CSR) Template for Proposal Formation

कॉर्पोरेट सामाजिक उत्तरदायित्व पर कार्यशाला - वरिष्ठ नागरिकों की भलाई के लिए रास्ते...अगस्त 07-08-09, 2023 के दौरान हैदराबाद में आयोजित किया जा रहा है भारत सरकार ने कर राजकोष से कल्याणकारी उपायों के लिए बजट के अलावा, 01 अप्रैल 2014 से कंपनियों के लिए पिछले तीन वर्षों के अपने औसत मुनाफे का 2% सामाजिक कल्याण पर खर्च करना अनिवार्य कर दिया। इसे कॉर्पोरेट सामाजिक उत्तरदायित्व कहा जाता है। यह 1000 करोड़ राजस्व वाली कंपनियों पर लागू होता है या नेट वर्थ रु. 500 करोड़ या प्रति वर्ष 5 करोड़ रुपये से अधिक का मुनाफा।। वरिष्ठ नागरिकों के कल्याण के लिए गतिविधियों को शामिल करने के लिए कॉर्पोरेट मामलों के मंत्रालय से 27.2.2014 को अधिसूचना के माध्यम से भारतीय कंपनी अधिनियम 2013 की अनुसूची VII में संशोधन किया गया था। अखिल भारतीय आधार पर बुजुर्गों के लिए 2020-21 के दौरान सीएसआर फंडिंग का हिस्सा रु 26,000 करोड उपलब्ध धनराशि में से सिर्फ 56 करोड रु. यानी 0.21% जबिक कुल आबादी का करीब 10% वरिष्ठ नागरिक हैं. इसलिए भारत में वरिष्ठ नागरिकों की भलाई के लिए इस माध्यम से होने वाले लाभों का उपयोग करने के लिए सीएसआर के विभिन्न पहलुओं के बारे में जानकारी प्राप्त करना महत्वपूर्ण है। इसी परिप्रेक्ष्य में इस तीन दिवसीय कार्यशाला की योजना बनाई गई है। समग्र कार्यक्रम प्रबंधन और संचालन AISCCON की सीएसआर समिति के अध्यक्ष मनोहर बहरानी, इसके चार टीम सदस्यों और तेलंगाना फेडरेशन के साथ किया जाएगा। कार्यशाला में वास्तविक कामकाज के लिए 50% समय होगा। किसी भी मंच की अवधारणा को अनुकूलित नहीं किया जाएगा। आरामदायक स्थिति में सर्वांगीण मेज पर बैठने की व्यवस्था। यह काम करने के लिए कार्यशाला है न कि कोई सेमिनार या सम्मेलन। केवल वक्ता ही एक-एक करके संबोधन के लिए मंच पर जा सकते हैं, यदि वे इस तरह से अधिक सहज होना चाहते हैं। प्रत्येक दिन तीन घंटे YouTube

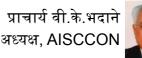
लाइव अपेक्षित है। पहले दिन का उद्घाटन सत्र, दूसरे दिन का सांस्कृतिक कार्यक्रम और तीसरे दिन का खुला सत्र, अध्यक्ष द्वारा समापन टिप्पणियाँ / सारांश और प्रमाणपत्र वितरण।

कार्यक्रम 07 अगस्त. 2023 को प्रातः 0900 बजे से कार्यशाला किट के पंजीकरण और सौंपने के साथ शुरू होगा और शाम 5 बजे प्रमाण पत्र के वितरण के साथ संपन्न होगा 09 अगस्त, 2023 को। जिन लोगों ने पुष्टि की है, वे अब अपना यात्रा आरक्षण करा सकते हैं। वर्कशॉप के निष्कर्ष होंगे (i) सीएसआर डोमेन का कॉन्सेप्ट से रियलाइजेशन तक ओवरव्यू (ii) सीएसआर फंडिंग प्राप्त करने के लिए पूर्व-आवश्यकताओं की समझ (iii) सीएसआर प्रस्ताव बनाने के लिए टेम्प्लेट। (iv) कार्यशाला के दौरान कुछ प्रासंगिक वेबसाइटों को ब्राउज़ करने का व्यावहारिक अनुभव (v) आयु देखभाल, स्वास्थ्य देखभाल, आजीविका, दीर्घकालिक देखभाल, सक्रिय उम्र बढ़ने, चांदी की अर्थव्यवस्था, कल्याण और भलाई के क्षेत्रों में कार्यक्रमों/ परियोजनाओं की अवधारणा . (vi) एक सांस्कृतिक कार्यक्रम के माध्यम से एकजुटता की फैलोशिप का आनंद लें (v) अपने क्षेत्र में योग्य वरिष्ठ नागरिकों की चिंताओं को कम करने के लिए सीएसआर एवेन्यू के लाभों का उपयोग करने के लिए आगे की जाने वाली जांच सूची को घर ले जाएं। अब आपसे अनुरोध है कि आप अपनी भागीदारी की पुष्टि करें और/या संबंधित को अपने एसोसिएशन/फोरम/फेडरेशन में नामांकित करें जो इस अवसर का पीछा करेगा। कार्यशाला में प्रवेश अखिल भारतीय आधार पर 100 के कुल आंकड़े तक पहुंचने तक पहले आओ पहले पाओ के आधार पर है। कार्यशाला की कार्यवाही के दौरान आयोजक कार्यशाला किट और तीन दिन का दोपहर का भोजन प्रदान करेंगे। प्रतिभागियों को स्वयं और/या उनके संबंधित मंचों/संघों/संघों से अपेक्षा की जाएगी कि वे हैदराबाद में ठहरने की +यात्रा का खर्च

वहन करें।









The Mindset

The Corporate Houses rightly view the senior citizens as the "beneficiary" of CSR funds and not as the implementers of CSR projects / programs. But mostly we the senior citizens are either unaware of this fact or reluctant to accept this situation. AISCCON and its affiliate senior citizen associations in various States of India have very limited financial outlay. We either prefer to stay isolated considering ourselves as knowledge bank or refrain from appreciating the merits of association with CSR implementor organisations. Therefore all of us need enlightenment on Ministry of Corporate Affairs policy provisions / avenues on CSR. With this objective in mind, we all have to re-orient our mindset from "Charity & Welfare" to "CSR for wellbeing of deserving senior citizens". Under charity and welfare we have been receiving funds, undertaking welfare activities and just keeping an account of expenditures and then forgetting it until we get next round of charity & welfare funds. But when it comes to CSR, we are expected to first reorient our mindset for conceptualizing, developing and implementing the programs / projects for wellbeing of "deserving senior citizens" in our respective areas and operate it sustainably. The CSR also calls for reporting the progress to the donors and monitoring the operations. Please note that we shall be forming working groups of 6-7 participants for each proposal. Therefore all the participants are requested to read the entire material including the files available on the AISCCON website www.aisccon.org under icon CSR & News. The participant who will own and submit the proposal shall lead each working group and other members shall do the value addition to the proposal making through collective intelligence.

Please note: The author of the proposal shall be the owner of the project proposal and other participants shall be giving their value added services for enrichment of the proposal during the workshop proceeding. Please also note that this workshop is aimed at identifying one or two projects / programs that could be taken up at AISCCON level. This will call for deliberation / consultative process with all the participants. Therefore it is desirable to read / comprehend / munch all the documents (including the documents available on AISCCON website under icon CSR & News so that our deliberations during the workshop proceedings can fructify into forming select 4-5 proposals / concept notes.

The Pre-requisites

Prior to starting the thought process for CSR projects / program just check the availability of the following in respect of your organization.

- I. Audited Financial statements last three years.
- II. Annual reports last three years
- III. Organisation structure latest
- IV. 12A Certificate
- V. 80G Certificate
- VI. NGO Registration Certificate
- VII. NGO Pan Card
- VIII.MOA / Trust deed
- IX. FCRA Certificate (if applicable)
- X. NITI Ayog Registration Unique Identity Number (UIN).

For doing the home work of self assessment / due diligence / partnership readiness for undertaking CSR activities, here is the detailed check list

as "home work" to be done preferably prior to coming for the workshop proceeding.

| SI.N o. | Particulars | Availability Yes or No | Remarks |
|------------|---|---------------------------|---------|
| 1 | Registration Certificate - English or Hindi or Regional Language | | |
| 2 | Memorandum of Association / Trust Deed in English along with all the changes / amendments as of date duly approved by the Trustees and intimated to Registrar | | |
| 3 | Last Three Years Audit Report. It should contain - Income Expenditure, Receipts & Payments, Balance Sheet showing loans, liabilities, assets, ongoing project / program wise income & expenditures, details of current donor organisations / individuals including foreign donors if any. | | |

| 4 | Last three years Income Tax Return as filed / assessed by ITO | |
|---|---|--|
| 5 | Last three years annual activity reports preferably with some photographs of activities undertaken. The Reports should contain introduction of organisation, key officials messages, vision & mission statement, available resources, programs focus domains, targeted beneficiaries / targeted region, project / program / activity wise brief details, list of current board members / trusteed / executive body, remuneration analysis, names of major donors, names of any institutional partners, details of achievements / awards both individuals & organisation and the future planning | |
| 6 | Details of Management Committee / Governing Board | |

| 7 | Code of Conduct - regulations for the Board Members / Executive Body / Advisors / Staff. | |
|----|--|--|
| 8 | Physical infrastructure details of your organisation. | |
| 9 | Proof of ownership of land, property, lease, rent - supporting documents. | |
| 10 | List of employees, if any, their education, experience and other details like tasks assigned etc., | |
| 11 | Details of all Bank Accounts - number, IFSC etc., | |
| 12 | PAN number of the Trust / organisation | |
| 13 | TAN number of the Trust / organisation | |
| 14 | Provident Fund Registration number, if applicable. | |
| 15 | GST Registration number, if applicable. | |
| 16 | Registration under Section 12 AB (Mandatory) of Income Tax Act | |

| 17 | Registration under Section 80G(5) of Income Tax Act. | |
|----|---|--|
| 18 | Registration under FCRA from MHA / FCRA return copy for foreign remittances | |
| 19 | Vision & Mission Statements | |
| 20 | Objectives of the organisation | |
| 21 | Human Resource Policy - Manual with sample application form | |
| 22 | Purchase policy - Manual | |
| 23 | Standard Operating Procedures for funds utilisation / related activities. | |
| 24 | Organisation Printed Brochure / News Letter | |
| 25 | Success Stories (Photographs of beneficiaries, program activity evidences etc., | |
| 26 | Expertise Sector (Be specific with respect to eligibility for Schedule VII) | |
| 27 | Website of the organisation with public disclosures | |

| 28 | Valid email account in the name of organisation (not the office bearers for organisational purpose / activities) | |
|----|---|--|
| 29 | Presence in social media - FaceBook, LinkedIn, Instagram, YouTube etc,. | |
| 30 | Records like Resolution Book, Assets Register, Employee Register, Employee bio-data details etc., | |
| 31 | Certificates of appreciations, credentials, awards (both individuals and organisation), noteworthy achievements | |
| 32 | Membership of professional bodies (Executive Committee members and organisation) | |
| 33 | Visitors Book / networking details | |
| 34 | Details of volunteers, freelancers, advisors | |
| 35 | Does all the individual and organisational certificates clearly readable and are valid on timeline? | |

| 36 | Does the PAN Card, 12 A and 80G Certificates have printed names as per the original registration certificate of your organisation / Trust? | |
|----|--|--|
| 37 | Does your organisation letter head has correct names of ongoing Executive Committee and correct details of registration number, mention of 80G etc., | |
| 38 | Does your Bank Account Payee name and Registered name of the organisation are the same? | |
| 39 | Do you have payment gateway account for the organisation (not for individuals or office bearers name) like PayTm, RuPay, PhonePe, GooglePay, Razor Pay etc., | |
| 40 | Does your organisation possesses CSR Form 1 Registeration? | |
| 41 | Details of field offices / branches if any | |

| 42 | Details of Vendors / Service Providers whose services are being availed by your organisation | |
|----|--|--|
| 43 | Does your organisation have RPwD Act Registration if you working in disability sector (Registration with National Trust or State Nodal Agency) | |
| 44 | Have you done Registration E-Anudan? | |
| 45 | Details of work orders , grants received in past | |
| 46 | Any MOU's with other organisations? | |
| 47 | Credibility. / Accreditation Certificates ? | |
| 48 | Do you use digital signature? | |
| 49 | List of well-wishers, public individuals, mentors, encouraging copies of media reports | |
| 50 | Have you undertaken any funded program / joint program with partners testimonials within the policy provisions of organisation. | |

The above exhaustive list is comprehensive for readiness of availing the benefits of CSR. However all are not the pre-requisites for each case. Please bring a copy of these documents (as available) to the workshop venue along with the list of items from above that your organisation does not posses as of now. Please also note that some these documents require renewal as well. Therefore please check the validity wherever applicable. This is required so that we can discuss / initiate the process of obtaining the balance requisite credentials for your organization.

Now let us begin the thought process for CSR. The first and foremost is think of a project / program as large as possible that you wish to "own & operate sustainably" by your organisation. Please note that this is not a "charity or welfare" fund demand, it is CSR project for wellbeing of deserving senior citizens. Therefore, you are welcome to think the project / program size of Rupees in multiple of Lakhs or a couple of Crores and not just few thousands / lakhs for charity. Please remember that Corporate Houses having revenue above Rs.1000 Crores or net worth above Rs.500 Crores you will be approaching for CSR funds. Therefore, the project size need to commensurate with that ambition and impact for surfacing the visible improvements in the lives of deserving senior citizens. Your organisation also need to take a view whether your will work on self help concept or will be teaming up with CSR project implementor organisation for implementing and operating the project and your organisation shall offer the requirements provide inputs on ground realities, monitor the operations, report the progress to the Corporate houses and undertake impact analysis of the benefits of the project /

program. Please also consider whether your organisation is willing to invest a little upfront expenditure for securing the CSR funds. Say to the tune of Rs. 25,000/- (Rs. Twenty Five Thousand) or so or all the activities you would like your organisation to undertake from internal resources. While both the routes are fine it would depend upon your internal organisation resources and policy that your organisation would like to adopt.

Important observations to understand before making proposal

- 1. Association & NGOs should understand CSR Act for applicability specific to Senior Citizens Welfare.
- 2. It is important to have the Association / NGO registration certificate and also the exemption certificate under 8OG of Income Tax. Please ensure to keep documents in place and also renew as required. The exemption under 80G does not require renewal.
- Map and understand the corporate donors in your area. Get in touch with concerned CSR team/ HR team. Convince the concerned officials about the right intent of welfare of senior citizens in any area but broadly falling in line as per the CSR Schedule VII.
- 4. It is important to set the expectations right from beginning in terms of resources, activities intended outcome and impact.
- 5. CSR can be implemented by the corporates by:
 - i) Direct implementation
 - ii) Implementation through partners.
 - iii) Joint implementation.
- 6. Associations need to have personal meetings as well in addition to e-mailing proposals.

- Associations must seek funds in the core area of objectives.
 Better seek by the merits of project implementation rather than in money terms.
- 8. It should be understood that companies do not support for maintenance.

The following inputs are normally envisaged in a project proposal aimed at convincing the Corporate houses to grant funding under their Corporate Social Responsibility domain:

- Personal information, brief profile & contact details of the Head of the organisation & key personnel involved in the ongoing activities of the Federation / Association.
- 2. Organisation details i.e. name, date of registration, nature of organisation, (whether Charitable Trust, NGO, Section 8 not for profit company or any other), city, brief on past experiences, achievements and current activities, current sources of revenue for undertaking the ongoing activities (from donors / volunteers / government support etc.,). Preceding three years statement of accounts.
- 3. Problem statement; key drivers to resolve the concerns of elderlies in the region; proposed strategy. The issue should have impacts on social fabric in quantifiable / measurable terms.
- 4. Project details the facilities, implementation methodology, agencies in the implementation, organisation supervising the implementation, commissioning, taking over and project life time operations. The project ownership until its life cycle including sustainability is to be established.

- 5. Financial Analysis: For project implementation & operation, sustainability for project life cycle.
- 6. Meeting donors concerns for funds getting utilised in trust worthy, transparent and credible manner for the intended purpose, progress reporting on implementation and social impact analysis / benefits. Donors may have some specific guidelines on the reporting formats.
- 7. Credentials of the promoters of the project & organisation like past awards / certificates, recommendation letters from dignitaries, bank statements, home work done (like field survey / back up offers obtained for project implementation etc.,)

Detail project report should Contain the following:

- a) How it will impact the quality of life of elderlies
- b) Cost of project and phases of money spending
- c) Execution planning with key milestone and executers (Name /post)
- d) Why to partner with us
 - When we partner with an organization, we strive to get it and its employees directly involved in our welfare initiatives.
- e) NGO seeking funds will have to demonstrate to donors the passion & commitments for the project objective.
- f) It should contain the sustainability issue of the project. Project start and completion date must be clearly spelt out
- g) Goals & objective of the project
- h) Targeted beneficiaries
- i) Schedule of activities under the project
- j) Project cost and method of fund disbursement

- k) What are the matrices to measure the intended benefits of the project
- I) Project monitoring according to physical & social milestones
- m) Visibility of milage to the donor company from the project
- n) Project Budget details

Please download a sample CSR proposal dated June 2022 from our website www.aisccon.org under icon CSR & News and go over it to get a feel of how to proceed with conceptualisation of CSR project. Please note that you are expected to write all the details in brief and concise form. Refrain from elaborating your own experiences / knowledge base or general information available in public domain. If necessary, just give the references of websites or other sources to substantiate any of your statement. Other than the attachments of organisational details, the entire CSR proposal should preferably be limited to 5000 words i.e. about 9 to 10 pages total.

Template for Making Proposal for CSR Funding

A template is being furnished here to guide Association/Federations of Senior Citizens, to make their proposals containing the formatted details. There can be more additions depending upon the type and budget of the project in consideration. This is an overall guideline.

Covering letter

Requesting for approval of enclosed project. The cover letter should be limited to 500 words in maximum one page. It need to highlight salient features of the project and organisation credentials to repose the confidence amongst the donor.

Summary of Proposal - The summary of the entire proposal is to be limited to about 2000 words i.e maximum four page document.

| NGO DETAILS |
|---------------------------------------|
| NGO ID |
| NGO Name |
| ADDRESS |
| PROJECT DETAILS |
| Acknowledgment No. |
| Applying for Financial Yr. |
| Notine of Decises |
| Nature of Project |
| Date of Registration |
| Planned Date of Project Start |
| Year of Commencement of Fund Granting |

| Address of | Tel No.(STD | |
|----------------|-------------|--|
| Registered | Code) | |
| Office | E Mail | |
| Complete | Tel No.(STD | |
| Address of | Code) | |
| Location where | | |
| Project is | E Mail | |
| Implemented | | |

| Weather Building is | Own/Rented |
|---------------------|------------------|
| Building Details | Area/No of Rooms |

Details of Bank Accounts in which released grant is to be deposited

| Grant | Sancti | Date | Recurri | Non | Bank | Name | Person |
|---------|--------|------|---------|---------|-------|-------|----------|
| in aid | on | of | ng | Recurri | Accou | & | Operati |
| for | letter | Depo | Amount | ng | nt | Addre | ng Joint |
| financi | numbe | sit | | | Numb | ss of | Account |
| al year | r | | | | er | Bank | |
| | | | | | | | |
| | | | | | | | |

| Signature | |
|---------------------------|--|
| Name of Authorised Person | |
| Office Seal | |

BUDGET ESTIMATE FOR THE PROJECT

I. Recurring Expenditure

| SL | ITEMS | COST | |
|-----------|-------|------|--|
| No. | | | |
| | | | |
| | | | |
| TOTAL (I) | | | |

| II. | II. Non Recurring Items | | | | | |
|--------|-------------------------|----------|------------|--------|--|--|
| SI No. | Description | Quantity | Unit Price | Amount | | |
| | | | | | | |
| | | | | | | |
| TOTAL | | | | | | |
| | | | | | | |
| Grand | | | | | | |

Signature

& Seal

TREASURER

Form-I

LIST OF BENEFICIARIES

| SI | ID | Name of | Ag | Sex | Address | Remark |
|----|----|-------------|----|-----|---------|--------|
| No | No | the | е | | | s |
| | | Beneficiary | | | | |
| | | | | | | |

Signature

& Seal

If the beneficiaries are large in number based on the type of the project / program then it should be highlighted as a text in say 250 words.

TREASURER

Form-II

DETAILS OF OFFICE-BEARERS / MANAGEMENT COMMITTEE

OF THE ORGANISATION

- (i) Name of the Organisation:-
- (ii) Name and Address of the Project:-
- (iii) Year

| SI | Name | Occupation | Address | Mob. | Qualificatio | Remark |
|----|------|------------|---------|------|--------------|--------|
| no | | | | No. | n | s |
| | | | | | | |

Signature

& Seal

TREASURER

Form-III

DETAILS OF STAFF TO BE EMPLOYED

(i) Name of the Organisation:-

| (ii) (iii) | Name and Addr Year | ess of the P | roject:- | | |
|------------------------|-----------------------|-----------------|----------------------|---------------------|-----------|
| SI no | Name | Designatio n | Date of Appointme nt | Monthly paid salary | Remarks |
| (iv) (iv) (iv) & Seal | ETARY | | | | Signature |

Form-IV

DETAILS OF STAFF TO BE ENGAGED IN THE PROJECT

- (i) Name of the Organisation:-
- (ii) Name and Address of the Project:-

(iii) Year

| SI | Name | Designatio | Date of | Monthly | Remarks |
|----|------|------------|-----------|---------|---------|
| no | | n | Appointme | paid | |
| | | | nt | salary | |
| | | | | | |

- (iv)
- (iv)
- (iv)

Signature

& Seal

SECRETARY

DETAILS OF BANK & ACCOUNT IN OPERATION

PAN CARD

INCOME TAX EXEMPTION CERTIFICATE UNDER 80-G

Signature & Seal

TREASURER

AUDITED BALANCE SHEET OF ORGANISATION (Last 3 Years)

AUDITER

Registration Certificate Of Trust/NGO

Signature & Seal

Registrar

Deed of Declaration/ MOA/AOA of The Trust

Signature & Seal

SECRETARY

This template is a reference document. We need to read out the details from the website of each Corporate House that you wish to approach and may undergo some minor changes in its layout and contents. In any case the new write up is 9-10 pages plus the supporting documents. We shall be undertaking a practical exercise of developing the proposals for those associates who wish to pursue the CSR domain in coming weeks.

Know your CSR Committee,.,,

Chairman: Manohar Lal Baharani, Members: S/Shri M.K. Raina, Sarvesh Gupta, M. Nageshwar Rao and Suresh Palgay



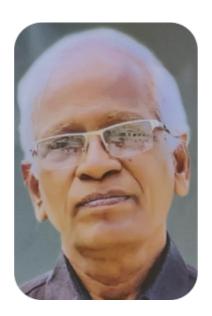
Manohar Lal Baharani, an Engineer by profession; has served metallurgical industry & power sector for forty years in the areas of engineering, consulting, projects execution and overseas business. As a

technical expert he served United Nations Climate Change Secretariat on short assignments for ten years. Deriving the strengths from an academic foundation cast at NIT, Raipur, National Law School of India University and the professional experiences; Manohar is passionate of sensitising youth by getting involved in endeavours; that are possible and surprisingly not enough tried; through the collective intelligence and enjoy the outcomes; some of them emerge as amazing too. He is passionate for continuous learning and possesses an innovative growth mindset. In addition to being professionally active, he is currently nurturing the social fabric through training, mentoring the youth and sensitising the corporate social responsibility.



Maharaj Krishen Raina, 74 years, Metallurgical Engineer, has over 49 years of experience in Public, Private and in Social Sectors starting with Hindustan Zinc Ltd, Udaipur for 23 years, later with various auto ancillaries in Vadodara, Pune, Chennai and in Haridwar. Mr Raina has been Plant Head of AG Industries Pvt Ltd. SIIDCUL, an important ancillary of Hero Moto Corp. from 2006 to 2015 and since 2016 continuing as a Director in their Board. Mr. Raina founded Shehjaar Homes in 2006, a not for profit, section 8 company, managed by the professionals with its registered office in Pune. Currently it has centres in

Haridwar and Bhubaneswar aimed at mitigating the loneliness and promoting active, happy & healthy ageing. Serving second term as Vice President of AISCCON for 2022-25, Mr. Raina advocates Life Long Learning for Elderly and is passionate to initiate a nationwide campaign for sensitisation of children & youth regarding Ageing and its associated issues. A strong believer in —" Happiness as our Birthright" Mr. Raina has given talks on this subject that is well received by the audience. He is pursuing campaign to attract CSR fundings and make Haridwar as a preferred destination for senior citizens.



M. Nageshwar Rao, Senior Vice President, Telangana Federation is superannuated as Mandal Officer in Madeira, Telangana. Mr. Rao has been involved in the social service domain for more than two decades. Experienced in organising a number of eye camps, Telgu senior associations and also bringing out a Souvenir. A full time dedicated and well entrenched with the activities relating to welfare and well being of elderlies in Telangana. Mr. Rao is privilege member of AISCCON and also the Central Council Member. He hold respectable position in Telangana Federation of Senior citizens and quite active in taking part for the activities relating to elderlies concern.



Sarvesh Gupta:

Basically a Mechanical Engineer, served Bharat Heavy Electrical Ltd. mostly in Commercial Department and retired in Aug 2008. During my service I was responsible for dealing with customer and providing them support for efficient operation of Generating units supplied by BHEL and also for Renovation and Modernisation of Old units. Finalisation of contracts and their execution. Majority of activities as project management functions. After retirement I worked as Project Coordinator on behalf of customers for 3 years and as CSR consultant for a private company for about six months. After retirement I also established a Charitable Trust SENIOR CITIZEN FORUM HARIDWAR, dedicated for welfare of senior citizens. I was instrumental in getting the building for Physiotherapy Centre in Shivalik Nagar, Haridwar, made by BHEL Haridwar in 2015, under CSR. Continuing my services as the Founder President of the Senior Citizen Forum, Haridwar.



Suresh Palgay is a Mechanical Engineering graduate. Worked in Power Plant Equipment manufacturing industry under the MHI in production and HR for 36 years and two and half years in private sector Engineering Industry. Travelled for business developments in many cities in India as well abroad. Highly passionate about working with quality systems, effective human relations through attributes like behavioural science, understanding and training people. Knowledge of CSR funding approach by companies making of project reports. Dedicated towards the welfare activities for Senior Citizens for last six years through working for two elderly care organisations besides AISCCON. Involved in deep understanding of Shrimad Bhagwat Geeta & Ramayana. Interest in sports & history books.

You are welcome to download the credentials of CSR Committee Members from our website www.aisccon.org under icon CSR & News.

For any further information, inputs, queries, you are welcome to reach out to Manohar Lal Baharani, Chairperson, CSR e-mail. manoharlal.baharani@gmail.com and WA number 8319723072.